

GEORGE JONES AND SON

SUSTAINABILITY POLICY



Sustainability Policy

George Jones & Son (Contractors) Limited has been trading since 1899 and it is company policy to sustain the business into the future

Specifically, the company policy is to: -

Hold ISO14001:2004 accreditation for our environmental management systems and ensure our procedures remain compliant at all times

Ensure that the company's assets are maintained to the highest standard and in complete compliance with all applicable legislation

To recruit, train and internally promote people at a rate that at least matches the natural losses through retirement etc so that the employees at all levels are trained, experienced and capable of continuing the business

Keep abreast of changes in our chosen industry and marketplace and adapt our company to continue to be relevant, competitive and keep our clients

To adopt best practices and materials in the market so as to be as efficient as possible in the delivery of our works

To regularly review our policies and procedures to maintain measurable continuous improvement in all aspects of our operations

To obtain all natural materials (eg wood) from sustainable sources wherever possible and only partner with suppliers who also share this objective

To help our clients and the areas where we work sustain their businesses and assets by training and recruiting local people to work on our projects and maximising local sourcing and spend.

This policy is actively monitored as part of our ISO 14001:2004 audits and will be subject to review when appropriate.

Signed...PA Quinn

5th February 2008